

Chief Clinical Officer

Position Summary

The Chief Clinical Officer will be responsible for all aspects of overseeing the clinics, state contracts, and group homes for [Company Name]. This position will be responsible for creating a dynamic environment that fosters clinical and professional growth, actively participates with the leadership team, and provides responsibility and oversight for patient care. Additionally, this position will work closely with other members of Senior Management including the Chief Research Officer and the Chief Operations Officer.

Essential Duties and Responsibilities

The essential functions include, but are not limited to the following:

- Developing and implementing clinical services, policies, and procedures
- Remaining accountable for a current knowledge base in all patient care concepts, nursing scope, and standards of practice
- Serving as a role model for all clinical interdisciplinary assessment, treatment, education, and patient planning
- Providing for the education and orientation of staff as appropriate
- Implementing an interdisciplinary system that provides quality services and is focused on patients' health and functional outcomes according to policy, the mission statement, performance improvement plan, and the philosophy of [Company Name]
- Formulating plans, designs, practices, policies, methods, regulations, and procedures for operations or projects
- Accessing, planning, implementing, and evaluating patient care and treatment
- Demonstrating sound decision making ability and advanced problem solving skills
- Planning, directing, implementing, coordinating, and controlling activities of the clinical departments
- Being able to articulate when problem solving with patients, families, staff, peers, and physicians
- Attending [weekly/monthly] supervision and staff meetings

Minimum Qualifications (Knowledge, Skills, and Abilities)

- Bachelor of Science degree in Nursing with current state licensure (Master's degree preferred)
- 3-5 years of Management experience
- Ability to work well in a high stress, fast-paced, demanding environment
- Ability to communicate effectively both written and verbally with medical and administrative staff as well as patients and families in an assertive, professional manner
- Be a self-motivated, self-directed individual with excellent organizational skills