

Behavior Specialist

Position Summary

Position will be responsible for developing, implementing, and monitoring effective individualized mental health programs for assigned clients. The incumbent works with individuals and groups to promote optimum mental health.

Essential Duties and Responsibilities

The essential functions include, but are not limited to the following:

- Implement behavior modification programs
- Attend and participate in treatment/behavior management team meetings with staff
- Ability to counsel with an emphasis on prevention and behavior modification
- Ability to effectively communicate with clients verbally and in written correspondence
- Understands and works with the various support systems available in the community
- Supervise, observe and participate in providing needed services
- Serve as primary Counselor and support person
- Possesses excellent interpersonal skills and the ability to handle emotionally charged situations
- Ability to train others to apply effective behavior management techniques
- Collect information about clients through interviews, observation, and tests
- Maintain confidentiality of records relating to client's treatment
- Monitor, evaluate, and record client progress according to measurable goals described in treatment and care plan.
- Prepare and maintain all required treatment records and reports
- Attend weekly/monthly staff meetings

Minimum Qualifications (Knowledge, Skills, and Abilities)

- Bachelor's degree in psychology, counseling, rehab counseling or closely related field
- A minimum of two years of related experience (designing individualized treatment programming; monitoring and observing behavior; collecting and recording behavioral observations in a treatment setting; developing and implementing behavior management plans; assisting with the administration and scoring of intelligence, personality and/or achievement and skills tests)

OR

- A Master's degree in psychology, school psychology, counseling, vocational rehabilitation or a closely related field
- Ability to understand the characteristics of a wide range of intellectual disabilities
- Personal and professional experience with mindfulness or meditation work preferred
- Applicant must have a strong counseling background, the ability to create and implement functional treatment plans and the ability to build relationships